



# INSPIRED

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A SERIES ON THE  
STORIES WE TELL.





Look closely at the  
**Present** you are  
constructing:  
It should look like  
the **future** you are  
dreaming.

*-Alice Walker*



# Learning Framework

Learning is a process

Unlearning can be more difficult than learning

New knowledge can be challenging

Even experts don't know it all

Knowledge is changing and evolving

Our experiences impact us

Our Identities impact us

Thinking and feeling are not always the same thing

Progress over perfection



The background is a dynamic composition of numerous diagonal lines and brushstrokes in various colors, including red, orange, yellow, green, blue, and brown. The strokes vary in thickness and direction, creating a sense of movement and energy. The text is centered horizontally and partially overlaid by a semi-transparent white bar.

RESPECT IS NOT ASPIRATIONAL



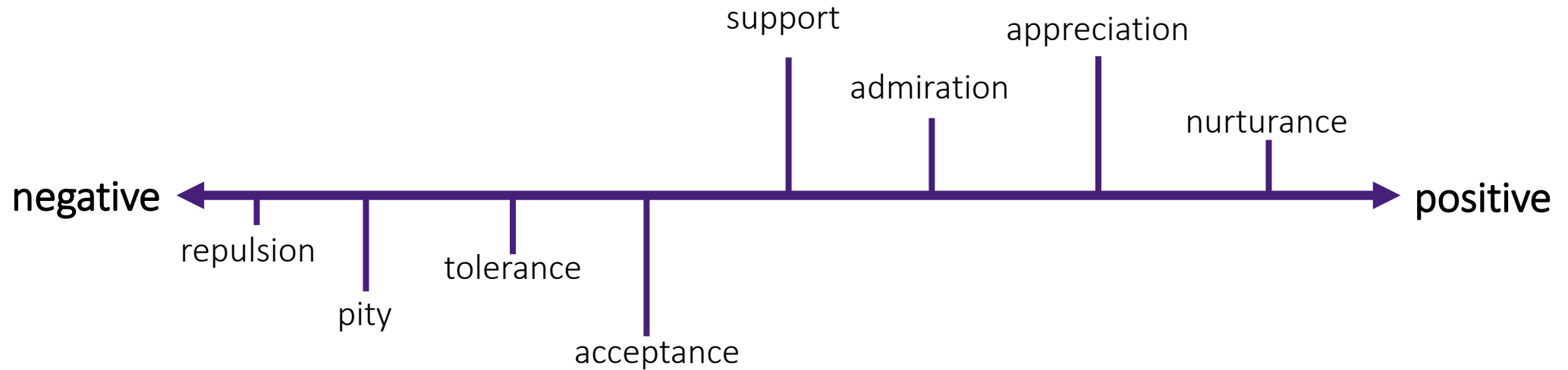


# Understanding, Inclusion, & Allyship for Community Creation



What are some stereotypes of  
Gen Z?

# ATTITUDES TOWARD DIFFERENCE







QUIZ



# What is the National Retention Rate in the US for First-Year Students

A. ~~58%~~  
A. 58%  
*Retention rate for part-time first-year students*

B. ~~61%~~  
B. 61%  
*Retention rate for African-American first-year students*

C. 66%

D. ~~83.5%~~  
D. 83.5%  
*Retention rate for LSU first-year students*

Community

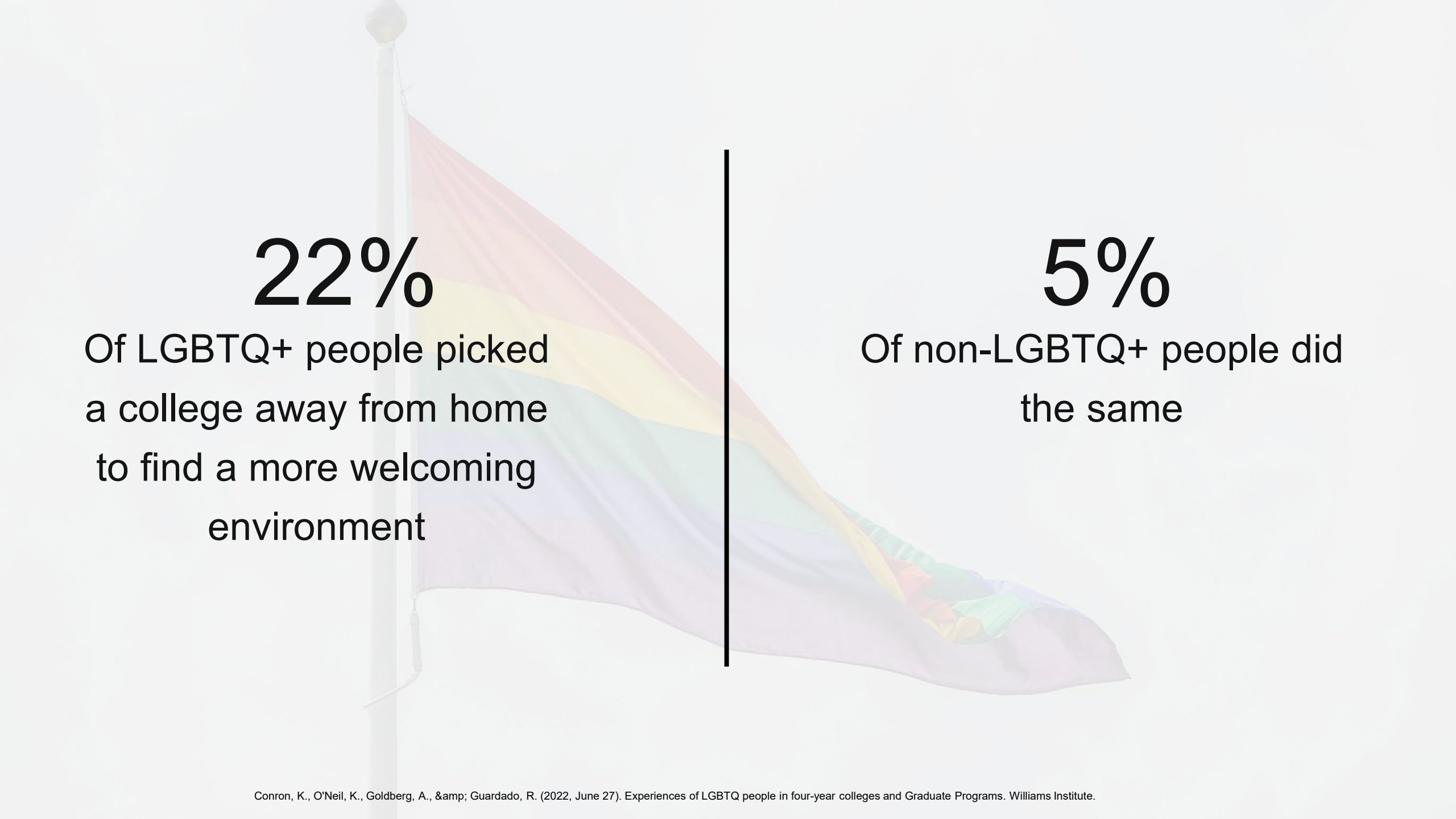
Belonging

Inclusion

Involvement







**22%**

Of LGBTQ+ people picked  
a college away from home  
to find a more welcoming  
environment

**5%**

Of non-LGBTQ+ people did  
the same

# What percentage of Gen Z Adults in the US are part of the LGBTQ+ Community

A. 77.2%

B. 11.2% All Adults LGBTQ+ in US

B. 11.2%

C. 10%

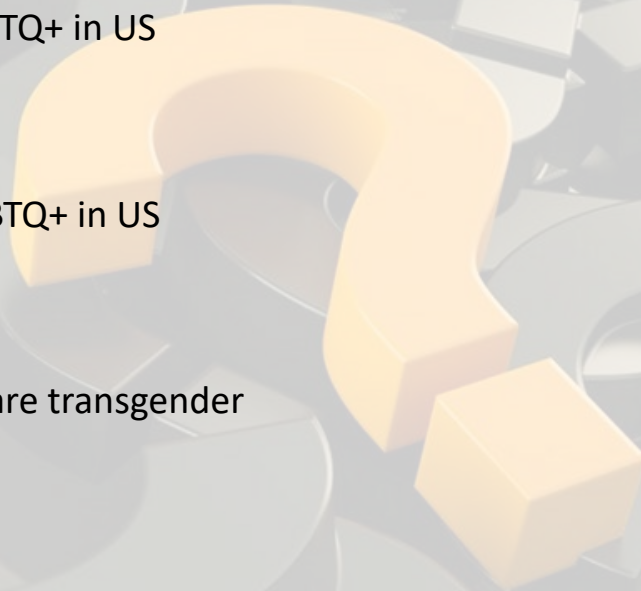
D. 19.7% Millennial LGBTQ+ in US

C. 10%

LGBTQ+ who are transgender

D. 19.7%

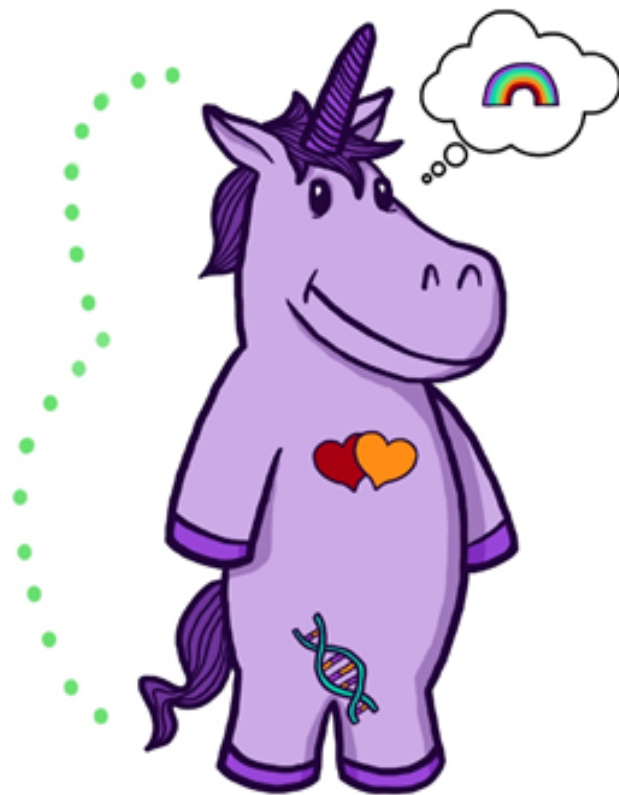
Gen Z LGBTQ+





# The Gender Unicorn


Graphic by:  
**TSER**  
Trans Student Educational Resources



## Gender Identity

-  Female/Woman/Girl
-  Male/Man/Boy
-  Other Gender(s)

## Gender Expression

-  Feminine
-  Masculine
-  Other

## Sex Assigned at Birth

-  Female
-  Male
-  Other/Intersex

## Physically Attracted to

-  Women
-  Men
-  Other Gender(s)

## Emotionally Attracted to

-  Women
-  Men
-  Other Gender(s)

To learn more, go to:  
[www.transstudent.org/gender](http://www.transstudent.org/gender)

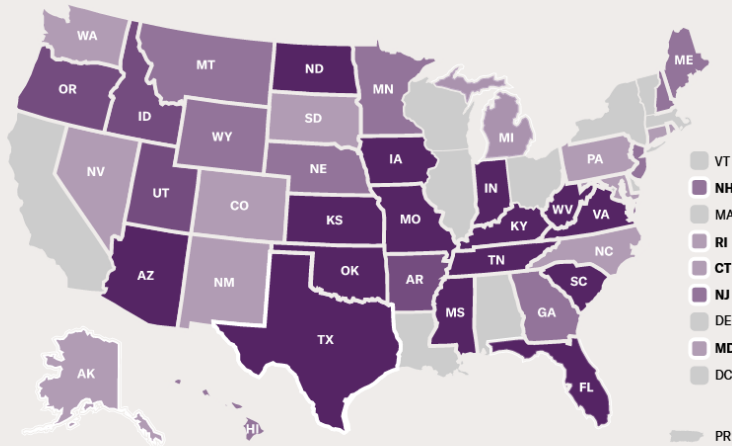
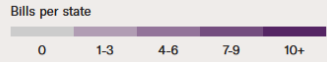
Design by Landyn Pan and Anna Moore

2023 LEGISLATIVE SESSION

## The ACLU is tracking **413** anti-LGBTQ bills in the U.S.

Choose a state on the map to show the different bills targeting LGBTQ rights and take action. While not all of these bills will become law, they all cause harm for LGBTQ people.

[View past legislative sessions.](#)



- VT
- NH
- MA
- RI
- CT
- NJ
- DE
- MD
- DC
- PR

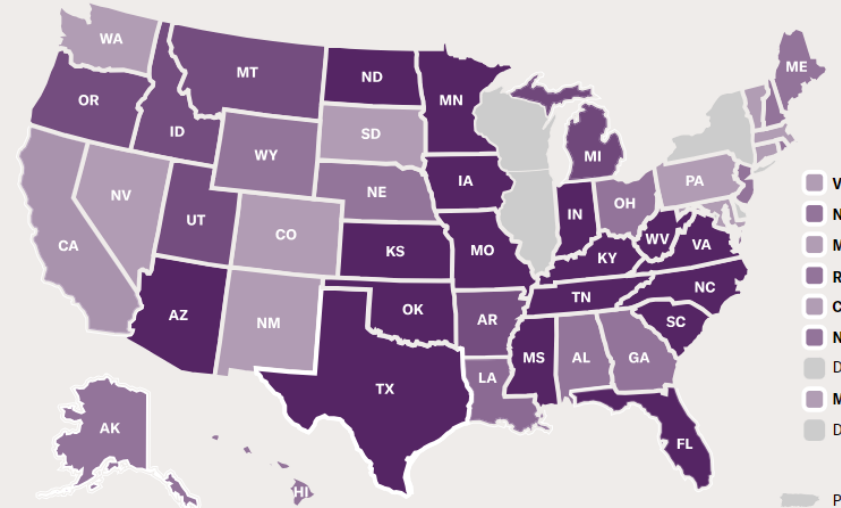
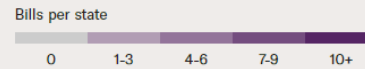
March 9, 2023

2023 LEGISLATIVE SESSION

## The ACLU is tracking **491** anti-LGBTQ bills in the U.S.

Choose a state on the map to show the different bills targeting LGBTQ rights and take action. While not all of these bills will become law, they all cause harm for LGBTQ people.

[View past legislative sessions.](#)



- VT
- NH
- MA
- RI
- CT
- NJ
- DE
- MD
- DC
- PR

June 27, 2023

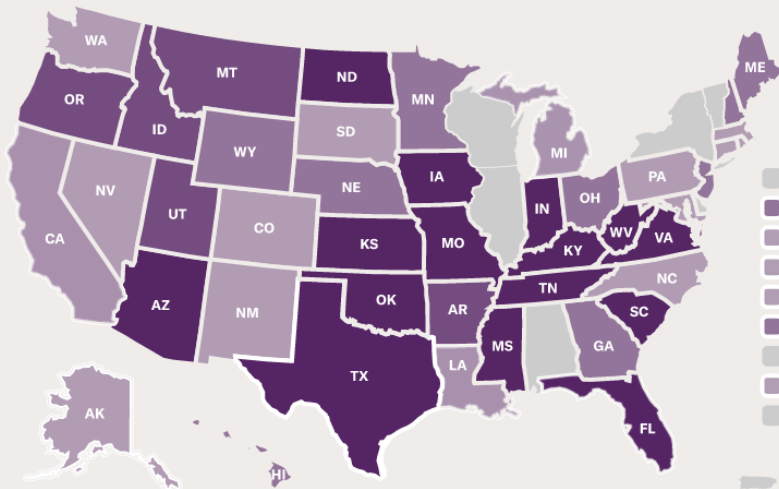
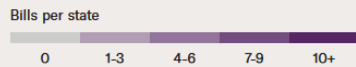
**77 have been signed into law**

2023 LEGISLATIVE SESSION

## The ACLU is tracking **429** anti-LGBTQ bills in the U.S.

Choose a state on the map to show the different bills targeting LGBTQ rights and take action. While not all of these bills will become law, they all cause harm for LGBTQ people.

[View past legislative sessions.](#)



- NH
- MA
- RI
- CT
- NJ
- DE
- MD
- DC
- PR

March 23, 2023



# THE POWER OF LANGUAGE

<b>GENDERED</b>	<b>INCLUSIVE</b>
He/She	They
Ladies & Gentlemen	Friends & Family, folks, participants, y'all, etc.
Mom/Dad	Parents
Brother/Sisters	Siblings
Girlfriend/Boyfriend/Husband/Wife	Partner, spouse
Gender Neutral (restroom)	All gender, inclusive restroom
Feminine Hygiene	Menstrual/menstruation products

During 2020-2021 school year, percentage of college students who met the criteria for at least one mental health problem.

- A. 20%
- B. 40%
- C. 60%
- D. 75%







**39%**

Of LGBTQ+ people said  
their colleges had  
LGBTQ-supportive  
counseling services

**30%**

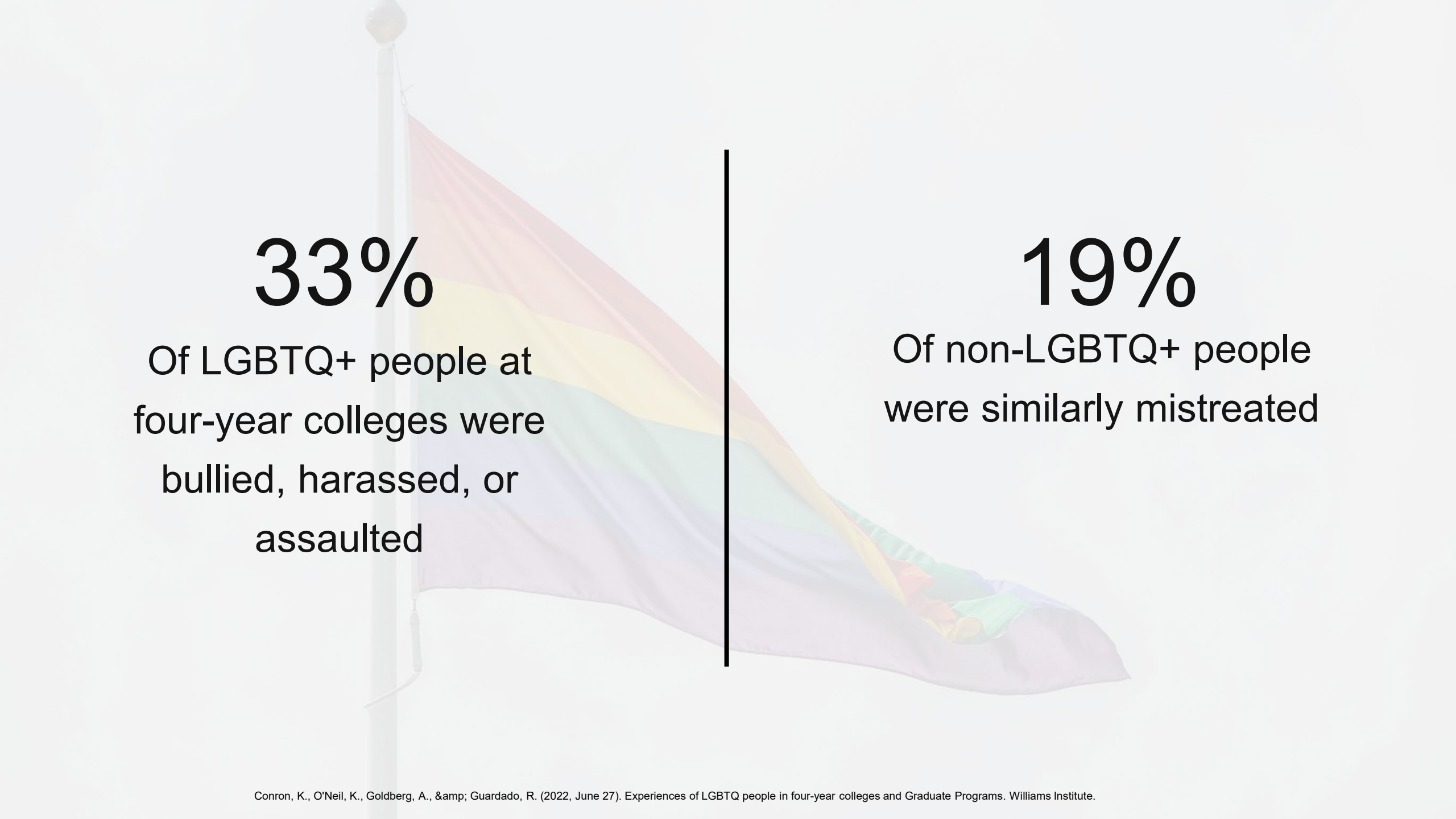
said their schools had  
LGBTQ-informed health  
services

# The first 100 days of the school year are the most dangerous for women.

**True**

- More than 50% of college sexual assaults happen August-November
  - Most survivors will not report—formally or informally
- Up to 75% of college sexual assaults are alcohol facilitated
- College-age women face some of the highest rates of dating/domestic violence
- LGBTQ+ folks are at increased risk of power-based violence victimization





33%

Of LGBTQ+ people at  
four-year colleges were  
bullied, harassed, or  
assaulted

19%

Of non-LGBTQ+ people  
were similarly mistreated



**Building  
Futures &  
Creating  
Community**



A photograph of a white wall. In the center, a gold oval mirror is mounted. To the left of the mirror, a small green plant with a cluster of tiny flowers is visible. The mirror's reflection shows a dark blue shadow on the wall below it. The text "In order to engage in action, you must first be introspective." is centered within the mirror's frame.

In order to  
engage in  
action, you  
must first be  
introspective.

# ATTRIBUTES OF ALLYSHIP



# INTENT VS IMPACT





# ALLY TIPS

1. Listen, listen, listen.
2. Avoid assumptions.
3. Educate yourself and others.
4. Model inclusive language.
5. Remember that identity development is a process.
6. Speak up, but not over.
7. Know when to keep it private.
8. Understand that diverse identities affect people's lived experiences differently.
9. Work to bring awareness and understanding to less visible identities.
10. Apologize *when* you make mistakes.





# Thank you!

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